

## **Terms and Conditions DCI Friends Program**

- 1. The organizer of the promotion is Digital Career Institute GmbH, Vulkanstraße 1, 10367 Berlin ("DCI").
- 2. Participation is based on the recommendation and successful referral of a participant for a DCI course. DCI Friends (people referring participants to DCI) can refer multiple new participants; each new participant entitles the DCI Friend to one bonus. Only one bonus can be issued for each new participant, regardless of how many DCI courses the new participant participates in.
- 3. The offer runs **until 31.12.2024**. Decisive for consideration within the promotion is both the submission of the recommendation and the start in our courses up to this date.
- 4. The bonus for the first successful referral is €200 and €400 for each additional referral. Both rewards are issued in the form of a voucher in favor of the referring participant. A cash payment of the bonus is not possible. The terms and conditions of the respective voucher issuer apply to the redemption and use of the vouchers.
- 5. The following criteria must be met in order to qualify for the bonus:
  - The recommendation must be made using the form provided and must be clearly attributable to the referrer.
  - The recommendation must be reported at the latest at the time of the first personal contact (educational consultation). The referred person must mention that he/she was referred directly in the first conversation with DCI. Recommendations made at a later date are not eligible for a bonus.
  - The recommended person must attend at least 10 (payable) days of a DCI course before the referrer is eligible for the bonus.
  - Persons who recommend themselves are not entitled to a bonus.
- 6. DCI will inform participants entitled to a bonus immediately if all requirements for granting the bonus have been met. There is no entitlement to the bonus as long as the fulfillment of all the aforementioned requirements has not yet been ensured. The bonus will be made available in the middle of the month after the fulfillment of the above-mentioned requirements.
- 7. DCI reserves the right to exclude the respective participant from the promotion in the event of manipulation in connection with the implementation of the promotion, in the event of violations of these conditions of participation and/or in the event of false or misleading information in connection with participation in the promotion. In such cases, any rewards already paid out or pending will become invalid.
- 8. DCI is not liable for the availability of the program and cannot be held liable for technical faults.
- 9. Should individual provisions of these conditions of participation be or become ineffective, inadmissible or unenforceable, this shall not affect the validity of the remaining terms and conditions of participation. The invalid, inadmissible or unenforceable clause shall be replaced by a corresponding statutory provision, insofar as such a provision exists. Legal recourse is excluded. These conditions of participation are subject to German law.

